



Your Questions Addressed

March 21 & 22

Our Business Manager Left. Now What?

Answered by: Father Jay

There has been a lot of worry about Dawn's departure. I understand that, but I want you all to know that this is part of a larger restructuring plan. While we all appreciate the hard work Dawn did for us, part of that hard work was setting us up to continue to succeed without her. We will not be hiring another network-level position at this time.

I have said this to our office volunteers, but now I say it to you all. Dawn did so much for us. If there was something Dawn did for you – orders, questions, or permissions that she handled – and we have not yet been in touch to let you know who to go to in future, please call the office at 518-943-3150. Don't assume that we know everything. None of us are perfect, but I believe by working together we can catch any missed details before we trip on them.

So – what are our plans, if not to replace Dawn? In the short term, we are making sure everything is in place for Holy Week. In the longer term, we are restructuring. Bishop Mark's new approach to pastoral planning may open new opportunities for us. He seems eager to give parishioners real and practical agency in determining the future of their parishes.

Our staff and clergy are agreed that more support is currently needed at the community level, not in the network office. In the coming months, we will be creating and recruiting for more volunteer roles for specific tasks. What's most needed now from the office, therefore, is support for our growing volunteer teams in the community.

In order to provide that support, we are looking at adapting the former network-level volunteer coordinator position into multiple smaller community-based roles. We are still evaluating the exact scope of these positions and whether they will be hired or volunteers themselves.

Changes are inevitable, and often uncomfortable. But they can also bring good. While I cannot see the future, I trust in God's care for us. I ask you all to walk forward with me, in faith and hope.